

INTERNAL COMPLAINTS COMMITTEE

CHRIST COLLEGE OF SCIENCE AND MANAGEMENT(CCSM) is committed to providing a safe, respectful, and inclusive working environment for all employees, students, and stakeholders. The college has a ZERO TOLERANCE policy for any kind of harassment, abuse on the campus, or instances that may have adverse effects on students, and staff of the college at any place while representing the college. As part of this commitment, the Internal Complaints Committee (ICC) has been established to ensure a safe and protective environment for staff and students by INVESTIGATE and RECOMMEND ACTION AGAINST any kind of SEXUAL HARASSMENT against any individual. It is a campus policy that all students, staff- teaching and non-teaching at all times have the right to lodge a complaint or grievance that they deem important without fear of retaliation of any sort or any other adverse consequence as a result of doing so.

Composition of the Committee

Academic Year 2022-23

SI No	Name of the Member	Position
1	Fr. Jince George CMI	Presiding Officer
2	Ms. Amulya Kurian	Staff Secretary
3	Ms. Ayasha	Staff Representative
4	Dr. Mohanapriya	Staff Representative
6	Zainab Haneen	Student Representative