Students' Grievance Redressal Cell in College

Introduction

The Students' Grievance Redressal Cell in a college is a structured mechanism to address and resolve student grievances fairly and promptly. It ensures transparency, safeguards student rights, and promotes accountability within the institution.

Objectives

- 1. Provide fair and impartial grievance resolution.
- 2. Promote transparency and accountability.
- 3. Protect student rights and ensure respect.
- 4. Foster a positive academic environment.

Scope of Grievances

The Cell addresses:

- 1. Academic issues: Admissions, exams, and results.
- 2. Administrative issues: Hostel, library, and fees.
- 3. Harassment and discrimination cases.
- 4. Infrastructure and facility concerns.
- 5. Behavioral complaints involving staff or peers.

Structure

The Cell includes:

- 1. Chairperson: Senior faculty or Principal.
- 2. Faculty Members: Department representatives.
- 3. Student Representatives: Peer advocates.
- 4. Administrative Staff: Documentation support.
- 5. External Experts: For specialized cases.

## Functions

1. Receive complaints via multiple channels.

- 2. Investigate and evaluate grievances.
- 3. Propose resolutions and monitor implementation.
- 4. Maintain records for accountability.

## Procedure

- 1. Submit complaints via complaint box, portal, or direct approach.
- 2. Ensure confidentiality and fairness during investigations.
- 3. Communicate outcomes and seek feedback.

## Importance

- 1. Empowers students to voice concerns without fear.
- 2. Promotes accountability and fairness.
- 3. Builds trust and inclusivity.
- 4. Enhances the academic atmosphere.

**Challenges and Improvements** 

Challenges include delays, bias, and lack of awareness. Solutions involve awareness campaigns, technology integration, training, and counseling support.

## Composition

S.No	Name	Designation
1	Dr.Gilson John CMI	Chairperson
2	Fr.Ebin V Francis	Vice Principal
3	Mr.Vijaya kumar	Faculty Coordinator
4	Ms.Muthamizhselvi	Faculty Coordinator
5	Mr.Chandhan R	III BCA
6	Ms.sahana R	III B.Sc

Email:srgc@christcollegemalur.com

Ph:9535452282