

## **Human Rights Protection Cell (HRPC) Annual Report – 2022-23**

### **Objectives, Mission, and Vision of HRPC**

#### **Objectives:**

To promote awareness and understanding of human rights among students and staff.

To create a safe and inclusive environment that respects individual dignity and equality.

To prevent and address human rights violations on campus.

To provide assistance and guidance for redressal of grievances related to human rights issues.

#### **Mission:**

The mission of HRPC is to educate, empower, and inspire individuals to uphold human rights principles, ensuring fairness, equality, and dignity within the campus community.

#### **Vision:**

To build a culture of respect, inclusivity, and accountability where human rights are actively promoted and safeguarded, fostering a harmonious academic environment.

### **Grievance Redressal Mechanism**

HRPC has established a structured grievance redressal mechanism to address complaints related to human rights violations. Key features include:

#### **1. Complaint Registration:**

Students and staff can register complaints through an online portal or by submitting a written complaint to the HRPC office.

#### **2. Review Process:**

Complaints are reviewed by a dedicated committee within 7 working days.

#### **3. Investigation:**

A thorough investigation is conducted, maintaining confidentiality and impartiality.

#### **4. Resolution and Feedback:**

Appropriate actions are taken, and feedback is provided to the complainant regarding the resolution process.

### **Accountability**

The HRPC is committed to maintaining transparency and accountability through regular assessments and audits of its activities. Reports and recommendations are presented to the institutional leadership to ensure compliance with human rights standards.

### **Monitoring and Reporting of Human Rights Violations**

HRPC monitors and tracks incidents of human rights violations through surveys, feedback forms, and interactions with stakeholders.

Reports are documented and analyzed to identify trends and areas requiring improvement.

Recommendations are proposed to strengthen preventive measures and awareness campaigns.

### **Key Activities and Events**

17th February 2023: Committee Formation and Initial Planning

Topics Discussed:

Scope of the HR Protection Cell.

Selection of committee members.

Defining the roles and responsibilities of members.

23rd February 2023: Expansion of HRPC Scope

Key Outcomes:

Discussion on expanding the scope of the HRPC to address emerging human rights issues.

Finalization of committee members and their roles.

## 21st March 2023: Committee Finalization and Awareness Program

### Activities:

Formal selection of committee members.

Planning and execution of an awareness program focused on human rights principles and responsibilities.

## 13th April 2023: Online Talk on Human Rights and Its Relevance

An online session titled "Human Rights and Its Relevance" was conducted by HRPC, featuring Dr. K. Raghuram as the keynote speaker.

### Objective:

The session aimed to educate, empower, and inspire students and staff to stand up for their rights and foster an equitable campus environment where diversity is celebrated and respect is upheld.

### Highlights:

Introduction to fundamental rights and their importance.

Overview of various types of fundamental rights, including civil, political, economic, social, and cultural rights.

Practical examples and case studies illustrating the significance of protecting and promoting human rights.

### Impact:

The talk received positive feedback from attendees, enhancing awareness and motivating participants to actively support human rights initiatives.

## Conclusion

HRPC remains committed to promoting human rights and ensuring a respectful and inclusive environment on campus. Through structured programs, grievance redressal mechanisms, and awareness initiatives, the cell has made significant strides in empowering individuals and fostering a culture of equality and fairness. Future plans include expanding outreach efforts, conducting training sessions, and strengthening partnerships with external human rights organizations.

